

## **Thank you so much for your interest in the Creamery.**

We are very proud of our fantastic team members here at the Creamery. We are also very fortunate that most of our employees tend to stay with us for at least 3 or 4 seasons. That said, we usually lose a few of our trusted employees each year, and are always on the lookout for the next great employee.

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### **Please take the following into consideration, before applying:**

- Our staff members are all EXTREMELY polite, outgoing, friendly, and can easily work as part of a team. They enjoy helping others, they greet customers promptly, and they are able to make all our guests smile.
- Our employees must have a great work ethic. We need staff members that are dependable, on time, and are able to keep a close eye on their work schedule.
- They must also be able to keep busy when we have down time, be able to multi-task, and be great at following instructions, both written and verbal.
- We look for people that can stay calm when it gets busy, and can hustle and scoop on!
- We look for people that can work our busiest times; nights, weekends, and holidays. We try to be as flexible as possible and will do our best to work around your school, volunteer, and other schedules.
- We especially look for people that are able to work through our closing on October 30<sup>th</sup>. Lots of our employees head off to college in late August, and the new employees must be able to fill in the gaps when they leave. We give extra points to any senior, who is staying local for college, and can work in the spring and fall. 😊
- We look for new team members that have flexible schedules, and are able to pick up extra shifts, when possible. We especially look for students that do not play sports.

- All employees will start out as a scooper, but you may be able to train on our other positions: waffle cone maker, cake writer, cake decorator, traffic control, etc.
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Working here is a great first job. You have fantastic co-workers, you are surrounded by amazing ice cream, and you get to see many of your friends and family members when they come to the shop. It's also a job that can get a little bit stressful; as our shop gets busy, and STAYS busy, especially when it's warm out!

**A positive attitude, self confidence, and a great sense of humor are all a MUST!**

**Please Read our Scheduling Requirements:**

- The minimum scheduling requirement per week is 15 hours, including two weekend shifts (one weekend day shift and one closing shift) and 1 or 2 weekday shifts.
- The majority of our staff works 15 hours during the school year, and 20-25 hours during the summer. You must be able to work nights, weekends, and on the major summer holidays.
- One or two missed weekends as part of a 2 week vacation are acceptable, but we must be notified beforehand.
- If you will miss more than two full weekends or are taking more than two full weeks of vacation during the year, please do not apply to the Creamery.
- Starting pay is \$14.00 per hour + tips, and an ice cream pint to take home after every shift.

Please complete our 3 page application below, and mail to Ferris Acres Creamery at 144 Sugar Street in Newtown, or email as a PDF file to

[ferriscreamery@gmail.com](mailto:ferriscreamery@gmail.com)

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Today's Date: \_\_\_\_\_ Are you at least 16 years of age? \_\_\_\_\_

(You must be 16 to work here. This is a state law for all food service workers)

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Cell Phone: \_\_\_\_\_

Email Address: \_\_\_\_\_

Did a Creamery staff member refer you? If so, who, and how do you know them?

\_\_\_\_\_

Education History

High School (or College): \_\_\_\_\_

Prior Job History, if any:

\_\_\_\_\_

Personal References:

Please provide us with 2 personal references, with at least one being a teacher, or a professor.

Name: \_\_\_\_\_

Relationship: \_\_\_\_\_

Contact Information: \_\_\_\_\_

Name: \_\_\_\_\_

Relationship: \_\_\_\_\_

Contact Information: \_\_\_\_\_

**When are you available to work? Put an X in all spots that apply.**

	Spring	Summer	Fall
Weekday Mornings			
Weekdays After School			
Weekday Nights			
Weekend Mornings			
Weekend Afternoons			
Weekend Nights			

**\* Are you available on Mother's Day, Father's Day, Memorial Day weekend, July 4<sup>th</sup> and/or Labor Day?**

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**\* Do you drive? If not, is your family willing to drive you and pick up after your shifts?**

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**\* Please list any groups, organizations or sports team that you are a part of; that may affect your availability.**

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**\* Do you have a date this year, after which you would not be able to work anymore? What is it and why?**

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**\*Are there any specific times or days when you would not be able to work? If so, when are they, and why?**

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**Please answer the following questions:**

**1. What 3 adjectives best describe you and why?**

**2. What's "YOUR" Creamery ice cream flavor?**

**In the space below, tell us something special about you.**

**Do you have a secret talent? Can you throw a perfect curve ball? Did you memorize the entire Element Song? Do you have a zillion Instagram followers? Have you seen every single episode of Friends? Tell us! We'd like to know a little more about you.**

**Thanks for applying! We'll be in touch!!**