

Thank you for your interest in applying to The Creamery.

Please complete our application, and mail to Ferris Acres Creamery at 144 Sugar Street in Newtown, or email as an attachment to [info@ferrisacrescreamery.com](mailto:info@ferrisacrescreamery.com)

We are extremely proud of our fantastic team members here at the Creamery. We are also very fortunate that most of our employees tend to stay with us for at least 3 or 4 seasons. That said, each spring the majority of our staff returns, but with other commitments, internships, other jobs, etc., we usually lose a few of our trusted employees. So, we will have a few openings. We are always on the lookout for great additions to our team.

Working at the Creamery is a great first job. You have fantastic co-workers, you are surrounded by amazing ice cream, and you get to see many of your friends and family members when they come for ice cream. It's also a job that can get a bit stressful; as our shop gets busy, and STAYS busy, especially when the weather is great. A positive attitude, self confidence, and a great sense of humor are all a MUST to work here.

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Please take the following expectations into consideration, before applying to the Creamery.

- Our staff members are all EXTREMELY polite, outgoing, friendly, and can easily work as part of a team. They enjoy helping others, they greet customers promptly, they are able to make all our guests smile, and they are great with handling any special requests, complaints, etc.
- Our team members have exceptional manners. We welcome and thank every customer, we offer samples, suggestions, and extras, and you must, too – all with a smile!
- Our employees must have a great work ethic. We need staff members that are dependable, on time, and are able to keep a close eye on their work schedule. They

must also be able to keep busy when we have down time, be able to multi-task, and be great at following instructions, both written and verbal.

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- We look for people that can stay calm, but can still hustle and scoop on, when it gets busy.
- We look for people that like cleanliness as much as we do. We are always working to keep the shop looking great.
- We look for people that can work our busiest times; nights, weekends, and holidays. We try to be as flexible as possible and will do our best to work around your school, church and sports schedules.
- We look for people that are able to work through our closing on October 30<sup>th</sup>. Lots of our employees head off to college in late August, and the new employees must be able to fill in the gaps when they leave. We give extra points to any senior, who is staying local for college, and can work in the spring and fall. 😊
- We look for new team members that have flexible schedules, and are able to pick up extra shifts, when possible.
- Starting pay is \$10.10 per hour, + tips, and an ice cream treat to take home every shift.

### **Our requirements:**

The minimum scheduling requirement per week is 15 hours, including two weekend shifts (one weekend day shift and one closing shift) and 1 or 2 weekday shifts. The majority of our staff works 15 hours during the school year, and 20-25 hours during the summer. You must be able to work nights, weekends, and one of the three major summer holidays. One or two missed weekends as part of a 2 week vacation are acceptable, but only if we are notified beforehand. If you will miss more than two full weekends or are taking more than two weeks of vacation during the year, please do not apply to the Creamery.

Today's Date: \_\_\_\_\_ Are you at least 16 years of age? \_\_\_\_\_

(You must be 16 to work here. This is a state law for all food service workers)

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone #'s ( home and cell ): \_\_\_\_\_

Email address : \_\_\_\_\_

Did a Creamery staff member refer you? If so, who, and how do you know them?

\_\_\_\_\_

**Education History**

High School \_\_\_\_\_

College ( if applicable ) \_\_\_\_\_

**Personal References:**

Please provide us with 2 personal references, with at least one being a teacher, or professor.

Name \_\_\_\_\_

Relationship: \_\_\_\_\_

Contact Information: \_\_\_\_\_

Name \_\_\_\_\_

Relationship: \_\_\_\_\_

Contact Information: \_\_\_\_\_

**When are you available to work? Put an X in all spots that apply.**

	Spring	Summer	Fall
Weekday Mornings			
Weekdays After School			
Weekday Nights			
Weekend Mornings			
Weekend Afternoons			
Weekend Nights			

Are you available on Mother's Day, Father's Day, Memorial Day weekend, July 4<sup>th</sup> and/or Labor Day?

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Do you drive? If not, is your family willing to drive you and pick up after your shifts?

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Do you have a date in 2019, after which you would not be able to work anymore? What is it and why?

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Are there any specific times or days when you would not be able to work? If so, when are they, and why?

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Please list any groups, organizations or sports team that you are a part of; that may affect your availability.

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**Please answer the following questions:**

1. What is your favorite part of visiting the Creamery?

2. What 3 adjectives best describe you.

3. What's "YOUR" Creamery ice cream flavor?

4. Dogs or Cats?

5. Yankees or Red Sox?

**In the space below, tell us something special about you.**

Do you have a secret talent? Can you throw a perfect curve ball? Did you memorize the entire Element Song? Do you have a zillion Instagram followers? Have you seen every single episode of Game of Thrones? Tell us! We'd like to know a little more about you.

Thanks for applying! We'll be in touch!!